

**Tandem**

Tandem, powered by Reckiapp

Fair splits and commission statements, without the spreadsheet.

Tandem splits every placement fee between the consultants who earned it, keeps the league table live, and produces commission statements in one click. It replaces the spreadsheet that finance rebuilds every month.

The screenshot shows the Tandem web application interface. At the top, there's a navigation bar with the Reckiapp logo and a search bar. Below it, a menu bar includes Home, Candidates, Contacts, Accounts, Jobs, Placements, Tandem (selected), and More. The main content area features the Tandem logo and a description: 'Commission and splits, powered by Reckiapp'. There are two buttons: 'October' and 'Last 90 days', and a 'Generate all statements' button. Below this, four summary cards display: '£40,450 Fees placed, October', '£4,048 Commission payable', '3 Placements', and '2 Shared between consultants'. A 'League table' section shows a table with columns: Rank, Consultant, Fees credited, Rate, and Commission. Below the table is a 'Statement' button. To the right, a 'Placements, October' section lists two entries: 'Nadia Hussain' (Senior UX Designer, Paylane) with a fee of £14,400 and 'James Whitfield' (Commercial Finance Manager, Meridian) with a fee of £16,250. Both entries show a 50% split between Owen Hart and Mia Collins.

What it does

Period

Switch between the current month and the last 90 days.

Counters

Fees placed, commission payable, number of placements and how many were shared between consultants.

League table

Ranks consultants by fees credited after splits, with a bar for each, their commission rate and commission due.

Placements list

Shows each fee with candidate, role, client, month and the current split.

Split editor

Raise or lower each consultant's share in 5% steps, add or remove consultants, or "Split evenly".

100% rule

The running total turns red and "Save split" stays disabled until shares add up to exactly 100%.

Pricing - one flat monthly fee, no per-user charges

Team

Up to 25 users

£450/mo

Business

Up to 60 users

£900/mo

Enterprise

Unlimited users

£1,500/mo
from

One-off implementation from **£3,500** - live in 2-4 weeks. Annual billing shown, excluding VAT. Salesforce and Bullhorn licences not included.

Works with

PLATFORMS

Bullhorn Recruitment Cloud

Bullhorn TargetRecruit

Bullhorn Jobscience

Runs inside Salesforce - your data stays in your org
Live in a sandbox first, then production
UK-based team

[Book a 30-minute demo - reckiapp.io](#)

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