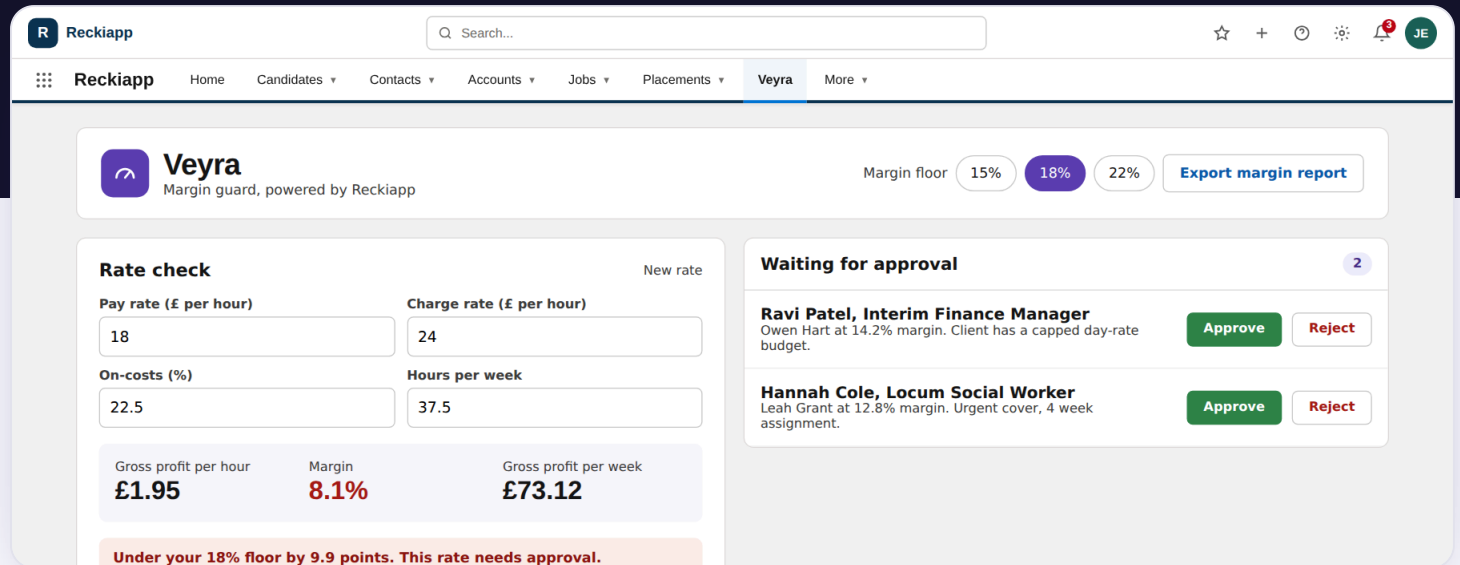


Veyra

Veyra, powered by Reckiapp

Check margin on every rate – before it is placed.

Veyra protects gross margin by checking every pay and charge rate against the agency's margin floor as it is entered, and routing anything below the floor to an approver. It turns margin from a month-end surprise into a decision made at the point of placement.



The screenshot shows the Veyra web interface. At the top, there's a navigation bar with 'Reckiapp' and a search bar. Below it, a 'Veyra' section shows the 'Margin floor' set to 18% (with options for 15%, 18%, and 22%) and an 'Export margin report' button. The main content area is divided into two panels. The left panel, 'Rate check', has input fields for 'Pay rate (£ per hour)' (18), 'Charge rate (£ per hour)' (24), 'On-costs (%)' (22.5), and 'Hours per week' (37.5). It displays calculated values: 'Gross profit per hour' (£1.95), 'Margin' (8.1%), and 'Gross profit per week' (£73.12). A red banner at the bottom states: 'Under your 18% floor by 9.9 points. This rate needs approval.' The right panel, 'Waiting for approval', shows two items: 'Ravi Patel, Interim Finance Manager' with a note 'Owen Hart at 14.2% margin. Client has a capped day-rate budget.' and 'Hannah Cole, Locum Social Worker' with a note 'Leah Grant at 12.8% margin. Urgent cover, 4 week assignment.' Each item has 'Approve' and 'Reject' buttons.

What it does

Margin floor

The agency sets its floor (15%, 18% or 22% in the demo; configurable in setup).

Rate check calculator

Inputs for pay rate, charge rate, on-costs % and hours per week.

Verdict banner

Says either "Clears your floor" or "Under your floor by X points", with green and red states.

Suggest charge rate

Calculates the lowest charge rate that clears the floor, rounded up to the nearest 50p, and fills it in.

Request approval

Shown when a rate is under the floor.

Save rate to placement

Shown when a rate clears the floor.

Pricing – one flat monthly fee, no per-user charges

Team

Up to 25 users

£400/mo

Business

Up to 60 users

£800/mo

Enterprise

Unlimited users

£1,350/mo
from

One-off implementation from £2,500 - live in 2-4 weeks. Annual billing shown, excluding VAT. Salesforce and Bullhorn licences not included.

Works with

PLATFORMS

Bullhorn Recruitment Cloud

Bullhorn TargetRecruit

Bullhorn Jobscience

Runs inside Salesforce - your data stays in your org
Live in a sandbox first, then production
UK-based team

[Book a 30-minute demo - reckiapp.io](#)

hello@reckiapp.io - Support Mon-Fri 9am to 6pm, support@reckiapp.com
Reckiapp Ltd, company no. 16906783 - 152 Hawthorn Road, Ashington, England, NE63 9BG
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